

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

46 Highlander Drive
West Milford, NJ 07480
(973) 697-1700
www.wmtps.org

**BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
JUNE 23, 2020**

DISTRICT GOALS - 2019-2020 SCHOOL YEAR

- *Increase academic performance, challenge, and rigor for all learners through targeted intervention, carefully selected learning goals and course placements, enhanced collaborative teaching dynamics, and a differentiated classroom experience.*
- *Increase student mathematics achievement at every level through enhanced teacher pedagogy, thoughtful implementation of 21st-century learning tools, specific data analysis, and a careful program review and replacement strategy.*
- *Continue to improve and increase student writing across the curriculum through elevated expectations, teacher and administrative training, and student supports.*
- *Explore all opportunities for District-wide cost efficiencies in order to maximize funding for District programs.*

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:02 p.m., on June 23, 2020, in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent’s Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Absent	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

Minutes for the Workshop/Regular Meeting of June 23, 2020

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present

There were approximately 6 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone welcomed everyone to the first Board meeting in person since March 10, 2020, spoke about the past few meetings via Zoom, and thanked the public for maintaining our social distancing guidelines now in place.

Dr. Anemone discussed the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District and School Grade Report for 2018-2019. He explained the HIB self-assessment process, how it is reviewed by the District and the Department of Education, and how each school is scored. The maximum score is 78 points per school. West Milford High School scored a 71 out of 78; Apshawa scored a 76 out of 78; Macopin School scored a 72 out of 78; Maple Road scored a 76 out of 78; Marshall Hill scored a 75 out of 78; Paradise Knoll scored a 72 out of 78; Upper Greenwood Lake scored a 75 out of 78; and Westbrook School scored a 76 out of 78.

Dr. Anemone spoke about the High School Graduation at the Warwick Drive-In. Dr. Anemone indicated the District will receive more information and guidance this week from Governor Murphy and the New Jersey Department of Education regarding the re-opening of school in September. Once this guidance is received, any necessary changes will be put into place. Dr. Anemone spoke about a final meeting with the Restart Committee next week, after which he expects to have more concrete ideas in place for the fall.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

Mr. Novak continued to discuss planning for September, and spoke about the Distance Learning sub-committee and a community survey that was presented. He stated that the District has received close to 900 responses to the survey. Mr. Novak reviewed the responses and indicated there was positive feedback and good suggestions. He will be providing the Restart Committee with this information at the meeting.

Mr. Novak and Dr. McQuaid provided the Board with an overview of summer initiatives and programming. Mr. Novak discussed the summer reading program and the request to add staff to work with the number of students participating. He indicated there is a motion for the Board to approve the additional staff, and that this program is funded through Title I.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

Dr. McQuaid spoke about the Special Education extended school year program which will be held virtually. She will be holding virtual open discussion sessions for parents. Dr. McQuaid stated the plan is to approve teachers and related services to support the program, and indicated there are about 73 students that are enrolled in the extended school year program. Dr. McQuaid will provide the Board with an update at the July meeting.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to approve the following Board of Education meeting minutes:

- May 26, 2020 Workshop/Regular Meeting
- May 26, 2020 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about the High School Graduation at the Warwick Drive-In and thanked everyone in the community that came to support our students. She also thanked Mr. Matt Strianse, High School Principal, and his staff for putting together a great night for the graduates. Mrs. Van Dyk also spoke about how the commencement of the ceremony was so upbeat and that the video was wonderful.

Mrs. Van Dyk also thanked the District staff, students, and parents for all of their hard work over the last few months during this trying time for so many people, and she greatly appreciates the support for the District.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address.

Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MRS. ROMEO, SECONDED BY MRS. DWYER, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #6:

DISCUSSION: Mrs. Dwyer inquired about item #2, and asked about a refund due to not being able to complete a final assessment. Mr. Novak provided her with information to her inquiry.

Mrs. Dwyer also inquired about item #6, a student tuition with a 1:1 aide attending Pompton Lakes High School. Dr. McQuaid provided Mrs. Dwyer with information on this special education placement.

Mrs. Romeo thanked Dr. McQuaid and her department for improving the numbers drastically for special education out of district placements, compared to what they used to be.

Mrs. Dwyer asked if the state can help with our out of district placements. Dr. McQuaid spoke about the extraordinary aid application process and the funding we receive. Ms. Francisco had further discussion to explain extraordinary aid and how it affects the budget.

1. The recommendation of the Superintendent to refuse the funds for the **ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)** Title III Consolidated Formula Subgrant Application FY 2021, in the amount of \$2,851.00.
2. The recommendation of the Superintendent to approve an agreement with **LINKIT!** New York, New York, for Educational Services, in an amount not to exceed \$60,415.00 for the period of July 1, 2020, through June 30, 2021. Accounts: 20-270-200-320-10-50-00X Title IIA; 11-000-230-340-10-12-000
3. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for 2020-2021 school year:

HIGH SCHOOL

Physical Education and Health
HR 6 (Health)

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. (Continued)

MACOPIN SCHOOL

World Language

- French 6-1A
- German 6-1A
- Italian 6-1A
- Spanish 6-1A

4. The recommendation of the Superintendent to submit the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$864,650.00 (Basic Grant Award, ages 3-21), and \$37,782.00 (Preschool Grant Award, ages 3-5), for the 2020-2021 school year.
5. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** (includes ESY) effective July 1, 2020 through June 30, 2021:

<u>Number of</u> <u>Students</u>	<u>Tuition</u>	<u>Placement</u>
6 1:1 Aides (1) Student #'s: 62436, 64360, 67387, 63797, 62619, 70109	\$83,462.28 \$44,520.00	New Beginnings Fairfield, New Jersey
1 1:1 Aide (1) Student #: 67385	\$79,728.60 \$35,875.00	Spectrum360, Upper School Verona, New Jersey
1 Student #: 70158	\$72,445.19	Spectrum360, Lower School Verona, New Jersey
4 1:1 Aide (2) Student #'s: 67407, 71410, 72329, 72330	\$91,361.00 \$25,750.00	The CTC Academy, Inc. Oakland, New Jersey
1 1:1 Aide Student #: 64275	\$87,206.20 \$44,520.00	The Gramon School Fairfield, New Jersey
1 1:1 Aide Student #: 67691	\$82,842.90 \$41,790.00	CPNJ Horizon High School Livingston, New Jersey
2 Student #'s: 68661, 72724	\$82,950.00	The Calais School Whippany, New Jersey
1 1:1 Aide Student #: 70107	\$88,685.10 \$30,655.80	North Jersey Elks Developmental Disabilities Agency Clifton, New Jersey

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

5. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 71297	\$62,022.00	ECLC Chatham, New Jersey
1 1:1 Aide Student #: 72508	\$6,211.40 \$3,300.00 ESY only	ECLC Ho-Ho-Kus, New Jersey
1 1:1 Aide Student #: 72742	\$73,920.00 \$33,600.00	Chapel Hill Academy Lincoln Park, New Jersey
1 1:1 Aide Student #: 71841	\$67,673.93 \$40,241.78	YCS Sawtelle Learning Center Montclair, New Jersey
2 Student #'s: 68766, 70220	\$66,475.17	Shepard School Kinnelon, New Jersey
1 Student #: 71910	\$72,412.20	1 st Cerebral Palsy Belleville, New Jersey

6. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** (includes ESY) with **OTHER LOCAL EDUCATION AGENCIES**, effective July 1, 2020 through June 30, 2021:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 68705	\$7,236.00 ESY only	Lake Drive School Mountain Lakes, New Jersey
3 1:1 Aides (3) Out-of-County Student #'s: 63803, 63855, 67651	\$90,420.00 \$59,000.00 \$6,750.00	New Bridges (Bergen County Special Services) Paramus, New Jersey
1 1:1 Aide Student #: 72301	\$83,960.00 \$56,500.00	Union School for the Deaf (Bergen County Special Services) Hackensack, New Jersey
1 1:1 Aide Student #: 67365	\$59,827.00 \$41,133.00	Pompton Lakes High School Pompton Lakes, New Jersey

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #6:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mrs. Fritz	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

ITEM #7 WAS VOTED ON AFTER EXECUTIVE SESSION

Motion by Mrs. Dwyer, seconded by Mr. Ofshinsky, to approve the following agenda item #8:

- (8.) The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT** for **EXTENDED SCHOOL YEAR 2020-2021**:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Maple Road/CLIMB Student#: 73037	\$199.70/diem	Ringwood Public Schools Ringwood, New Jersey

ROLL CALL FOR ITEM #8:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. Fritz	Yes	Mr. Stillman	Yes
Mr. Guarino	Absent	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Fritz, seconded by Mrs. Dwyer, to approve the following agenda items #1 through #31:

DISCUSSION: Mrs. Dwyer spoke about media specialists being moved to other elementary schools and inquired as to why they were not listed on the agenda. Dr. Anemone explained he will look at position control numbers for each and that five media specialists will be shared for six schools. He provided the Board with additional information.

Mrs. Dwyer also inquired about item #19 and a summary of summer curriculum development. Mr. Novak indicated he will have more detailed information on this at the July 14th Education Committee meeting. He also stated that sixth grade transitional curriculums will also be presented to the Education Committee for the Board to approve at the July Board meeting.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

DISCUSSION: Mrs. Stephenson also spoke about item #19, curriculum development for all grades, and asked that Mr. Novak's summary for the elementary grades provide information as to what subjects the curriculum writing includes.

Mrs. Romeo inquired about item #19, and the Board receiving the information listing teachers and hours. Dr. Anemone indicated this information is posted on the Board members information page.

Mrs. Romeo also inquired about item #14, and the role of chief medical officer. Dr. Anemone provided Mrs. Romeo with an explanation of this role. Ms. Francisco also explained that the chief medical officer is consulted if an employee is on a leave of absence and there are concerns regarding their ability to return to work.

Mrs. Stephenson spoke about item #16, the anti-bullying specialists, and if the number of specialists per building is working. She inquired if the amount of HIBs for this year is more as compared to previous years. Dr. Anemone stated he will provide all of this information at the committee meeting.

Mrs. Romeo stated it was discussed thoroughly at the last committee meeting, and she requested to postpone item #16 to be voted on after Executive Session.

Motion by Mrs. Romeo, seconded by Mrs. Dwyer, to postpone item #16 to be voted on after Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

ITEM #16 WAS POSTPONED TO BE VOTED ON AFTER EXECUTIVE SESSION

DISCUSSION: Mrs. Fritz expressed best wishes to Mr. Van Dyk on his retirement. Mrs. Van Dyk also expressed well wishes to various staff leaving the District.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **WILLIAM VAN DYK**, Security, High School, effective August 31, 2020, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **ELLEN DOUGHERTY**, 0.5 Encore Teacher, Paradise Knoll School, effective June 30, 2020.
3. The recommendation of the Superintendent to accept the resignation of **DANA DOP**, Building Aide, Paradise Knoll School, effective June 19, 2020.
4. The recommendation of the Superintendent to accept the resignation of **CATHY BEEVERS**, Building Aide, High School, effective June 30, 2020.
5. The recommendation of the Superintendent to accept the resignation of **TIMOTHY MICKENS**, Special Class Aide, Paradise Knoll School, effective June 30, 2020.
6. The recommendation of the Superintendent to approve an employment contract for **BARBARA FRANCISCO**, Business Administrator/Board Secretary, at the salary of \$180,853.00, with health benefits, for the 2020-2021 school year, effective July 1, 2020, through June 30, 2021, per the terms and conditions of the contract. Accounts: 11-000-230-104-10-10-110; 11-000-251-104-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- 7. The recommendation of the Superintendent to approve the reappointment of **MICHELE WATSON**, SACC Coordinator (PT), Board Office, at the hourly rate of \$41.70, not to exceed 15 hours per week, without health benefits, effective July 1, 2020, through June 30, 2021, per Board of Education Agreement. Account: 62-990-320-101-10-10-403

NOTE: No increase of hourly rate for the 2020/2021 school year.

- 8. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective July 1, 2020, through June 30, 2021:

JACLYN BOHAN (Teacher)

- 9. The recommendation of the Superintendent to approve a leave of absence for **BRITTANY ECONOMOU**, Grade 5 Teacher, Upper Greenwood Lake School, with pay using sick days effective September 1, 2020, through January 8, 2021, then without pay under the Family Medical Leave Act effective January 11, 2021, through April 2, 2021. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

- 10. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (April 2020)**, for a leave of absence for **JOHN GALLOWAY**, Bus Driver, Transportation, with pay using sick and personal days retroactive from February 7, 2020, through March 23, 2020, then without pay under the Family Medical Leave Act retroactive from March 24, 2020, through **June 19, 2020**. (Medical)

- 11. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the 2020-2021 school year, effective September 1, 2020, through June 30, 2021:

<u>Employee</u>	<u>From</u>	<u>To</u>
NICOLE BRENNAN (PC#60.08.S5.AVG)	Special Class Aide (C.L.I.M.B) Maple Road	1:1 Special Class Aide (MD) Macopin
Account: 11-212-100-106-10-10-000		
ELISSA MURPHY (PC#60.08.S5.AVI)	Special Class Aide (C.L.I.M.B) Maple Road	1:1 Special Class Aide (MD) Macopin
Account: 11-212-100-106-10-10-000		
WHITNEY SMITH-SEIDNER (PC#60.08.S5.AWI)	Special Class Aide (C.L.I.M.B) Maple Road	1:1 Special Class Aide (MD) Macopin
Account: 11-212-100-106-10-10-000		
CHRISTINE WALSH (PC#60.03.S5.AWW)	.5 Special Class Aide (Preschool) Upper Greenwood Lake	.5 Special Class Aide (Preschool) Maple Road
Account: 11-215-100-106-10-10-000		

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

11. (Continued)

<u>Employee</u>	<u>From</u>	<u>To</u>
KERRY KUNISCH (PC#60.04.S5.BOI)	Special Class Aide (C.L.I.M.B) Maple Road	Special Class Aide (C.L.I.M.B) Marshall Hill
Account: 11-214-100-106-10-10-000		
GEMMA SAUM (PC#60.04.S5.BWG)	Special Class Aide (BD) Apschawa	Special Class Aide (C.L.I.M.B) Marshall Hill
Account: 11-214-100-106-10-10-000		
KELLY SMITH (PC#60.04.S5.BUN)	Special Class Aide (C.L.I.M.B) Maple Road	Special Class Aide (C.L.I.M.B) Marshall Hill
Account: 11-214-100-106-10-10-000		
KATHERINE TELSCHOW (PC#60.05.S5.BJK)	Special Class Aide (MD) High School	1:1 Special Class Aide Paradise Knoll
Account: 11-190-100-106-10-10-000		
AILEEN BAILEY (PC#60.04.S5.BZT)	Special Class Aide Marshall Hill/ Upper Greenwood Lake	Special Class Aide Marshall Hill
Account: 11-213-100-106-10-10-000		
MIRIAM MCCARTHY (PC#60.09.S5.AVH)	1:1 Special Class Aide Macopin	1:1 Special Class Aide High School
Account: 11-190-100-106-10-10-000		
KRISTINE COLUCCI (PC#60.08.S5.AVP)	Special Class Aide Maple Road	1:1 Special Class Aide (LLD) Macopin
Account: 11-204-100-106-10-10-000		
CHRISTIE KINAHAN (PC#60.08.S5.AWH)	1:1 Special Class Aide Maple Road	1:1 Special Class Aide Macopin
Account: 11-190-100-106-10-10-000		
TRACY NOVAK (PC#60.08.S5.CFN)	1:1 Special Class Aide Maple Road	Special Class Aide (LLD) Macopin
Account: 11-204-100-106-10-10-000		
DANIELLE QUIGLEY (PC#60.08.S5.CFO; 60.08.S5.CFP)	Special Class Aides (Preschool) Upper Greenwood Lake	Special Class Aide (LLD/Resource) Macopin
Accounts: 11-213-100-106-10-10-000 (50%); 11-204-100-106-10-10-000 (50%)		
MARK NOWACKI (PC#60.09.S5.CAD)	1:1 Special Class Aide High School	1:1 Special Class Aide Highlander Academy
Account: 11-209-100-106-10-10-105		

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

11. (Continued)

<u>Employee</u>	<u>From</u>	<u>To</u>
RUTH PAEZ (PC#60.09.S5.BVE)	Special Class Aide (BD) Highlander Academy	Special Class Aide High School
Account: 11-190-100-106-10-10-000		
LAUREN REMBRANDT (PC#90.09.04.BZH)	Special Education Teacher (Resource Center) High School	Special Education Teacher (Resource Center) High School (.8)/ Highlander Academy (.2)
Account: 11-213-100-101-10-10-000 (75%); 11-209-100-101-10-10-105 (25%)		
JENNIFER KUPCHO (PC#90.08.40.AQL; 09.09.40.CCK)	Special Education Teacher (Resource Center) Macopin	Special Education Teacher (Resource Center) Macopin (.8)/ High School (.2)
Account: 11-213-100-101-10-10-000		

12. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2019-2020 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
MATTHEW LEITNER	Indoor Percussion Music Arranger/Writer (Shared)	\$1,050.00
JONATHAN RUSSO	Pit Band Musician	\$ 550.00

13. The recommendation of the Superintendent to approve the following **AFTER SCHOOL STUDENT ACTIVITY CLUB and ADVISOR**, Apshawa School, for the 2019-2020 school year, at the hourly rate of \$34.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
BLAKE VISCONTI	Garden	2	\$68.00

NOTE: Funded through the PTA

14. The recommendation of the Superintendent to approve the following **PROFESSIONAL SERVICE FEES** for the 2020-2021 school year - Account: 11-000-213-330-10-11-000:

DR. VINCENT McINERNEY	Athletic Program Physician	\$15,500.00
DR. VINCENT McINERNEY	Chief Medical Officer	\$ 3,500.00

15. The recommendation of the Superintendent to approve **DISTRICT SUMMER 2020 PRINTING SERVICES** at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-190-100-106-10-10-700:

<u>Employee</u>	<u>Hours</u>	<u>Payment not to Exceed</u>
ROBERT WIEDMANN	140	\$5,180.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

ITEM #16 WAS POSTPONED TO BE VOTED ON AFTER EXECUTIVE SESSION

17. The recommendation of the Superintendent to approve the following **TEACHERS** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Account: Various Payroll Accounts:

July 6 - July 30, 2020

<u>Employee</u>	<u>School</u>	<u>Payment</u>
PAUL CHIESA	Westbrook	\$2,756.57
YVONNE CATALIOTO	Westbrook	\$4,201.14
ERIN BRANAGAN	Westbrook (MD)	\$2,806.86
KRISTI CLAVE	Westbrook (MD)	\$3,657.14
ELIZABETH MESSANO	Maple Road (Preschool)	\$3,990.86

July 6 - August 7, 2020

<u>Employee</u>	<u>School</u>	<u>Payment</u>
SCARLY ELMERA	C.L.I.M.B. Maple Road	\$6,460.71
KARYN JANIS	C.L.I.M.B. Maple Road	\$6,825.00
JAIME GIORDANO	C.L.I.M.B. Maple Road	\$6,021.43
NICOLE LUNGARO	C.L.I.M.B. Maple Road	\$6,171.43

July 7 - July 30, 2020

<u>Employee</u>	<u>School</u>	<u>Payment</u>
KATHLEEN MENDES	High School	\$4,795.71
THOMAS BALLETO	Highlander Academy	\$1,828.57

NOTE: Special Education Extended School Year (ESY) Program will be held virtual.

18. The recommendation of the Superintendent to approve all **CERTIFICATED SPECIAL EDUCATION and GENERAL EDUCATION TEACHERS, CHILD STUDY TEAM MEMBERS, THERAPISTS, BCBA, AS PARTICIPANTS IN ELIGIBILITY and INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS** for the months of July and August 2020, at various hourly rates per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-700

NOTE: Prior approval by the Director of Special Services required.

19. The recommendation of the Superintendent to approve **SUMMER CURRICULUM DEVELOPMENT** for the 2020-2021 school year at the hourly rate of \$37.00, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10-10-160 (Grades 9-12) (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve an **ADDITION** to the **SIXTH GRADE TRANSITION CURRICULUM REVISIONS** at \$36.00 per hour - Account: 11-130-100-101-10-10-160:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

20. (Continued)

<u>Employee</u>	<u>Subject</u>	<u>Hours</u>
ALYSSA HAUSMANN	English/Language Arts	10

NOTE: Replaces Gardner-Dammers

21. The recommendation of the Superintendent to approve **STUDENT ATHLETES** from Kinnelon High School (2 students), to compete as **INDEPENDENT GYMNASTS**, for all **GYMNASTIC MATCHES**, for the 2020-2021 school year held at **WEST MILFORD HIGH SCHOOL**, at no cost to the District.

22. The recommendation of the Superintendent to approve the following **CLERICAL SERVICE** for the 2020-2021 school year for **STUDENT ACTIVITY ATHLETIC PHYSICALS (SUMMER 2020)**, per Board of Education/WMEA Agreement - Account: 11-402-100-590-09-21-000:

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Rate Per Hour</u>
CATHLEEN REDA	Clerical	12	\$21.28

23. The recommendation of the Superintendent to approve the following **ATHLETIC TRAINING ORGANIZATIONS** for the 2020-2021 school year:

- KOMODO ATHLETIC PERFORMANCE TRAINING**
- KOMODO ATHLETIC CORE TRAINING**
- PARISI SPEED SCHOOL**
- WEST MILFORD EXTREME**
- HIGHLANDER BASEBALL CLUB**

NOTE: The above independent training companies carry their own insurance.

24. The recommendation of the Superintendent to approve the following **HIGH SCHOOL SUBSTITUTE CERTIFIED ATHLETIC TRAINERS** for the 2020-2021 school year - Account: 11-402-100-590-09-21-000:

- BRENDAN BYRNES**
- SUSAN MAURER**
- ANDREW LUNGER**
- JAG-ONE PHYSICAL THERAPY TRAINING SERVICES**

NOTE: The above independent trainers carry their own insurance and all expenses will be covered by the High School Athletic Department.

25. The recommendation of the Superintendent to approve the **HIGH SCHOOL EVENTS STAFF RATES** for the 2020-2021 school year. Account: 11-402-100-590-09-21-000 (Documentation provided electronically.)

26. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2019-2020 school year:

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
NADINE SHADRUFF	\$366.66	Marlo Rambowski
COLLEEN MURPHY	\$666.66	Jennifer Monego

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

26. (Continued)

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

27. The recommendation of the Superintendent to approve a leave of absence for **KRISTEN SEIBERT**, Encore Teacher, Apshawa School, with pay using sick days effective September 1, 2020, through October 30, 2020, then without pay under the Family Medical Leave Act effective November 2, 2020, through January 31, 2021. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification

28. The recommendation of the Superintendent to approve the following **ADDITIONS** to the **SUMMER READING and LITERACY PROGRAM**, not to exceed 69 hours, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Employee</u>	<u>Payment</u>
TARA GUARINO	\$3,080.00
MELISSA BERGH	\$2,870.00
HOLLIE MILLER	\$3,214.00
MAUREEN MULLIGAN	\$4,565.00
MARY BICKFORD	\$3,725.00

NOTE: Funded through ESEA Title I Grant

29. The recommendation of the Superintendent to approve the following **THERAPISTS**, District-wide, for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

July 6 - August 7, 2020

<u>Employee</u>	<u>Payment not to Exceed</u>
MELISSA TERESCO	\$6,653.57
JENNIFER WALLIN	\$2,465.14
CYNTHIA D'ANTONIO	\$3,836.57
JESSICA CARNEY	\$2,584.29
MONICA BOHORQUEZ-ZEMSER	\$ 433.71
JANET SCALES	\$6,394.29
ANNMARIE MONTANTI	\$2,808.57

NOTE: Pending ESY Enrollment. Special Education Extended School Year (ESY) Program will be held virtual.

30. The recommendation of the Superintendent to approve **MEAGHAN BRACCHITTA**, BCBA, for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, for the months of July and August 2020, in an amount not to exceed \$6,085.00, per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-700

NOTE: Special Education Extended School Year (ESY) Program will be held virtual.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

31. The recommendation of the Superintendent to approve all **CHILD STUDY TEAM MEMBERS and THERAPISTS** for the purpose of **IEP CASE MANAGEMENT and TESTING**, for the months of July and August 2020, at various hourly rates, per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-700

NOTE: Prior approval by the Director of Special Services required.

ROLL CALL FOR ITEMS #1 THROUGH #15 AND #17 THROUGH #31:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Guarino	Absent	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by Mr. Ofshinsky, seconded by Mr. Conklin, to approve the following agenda items #1 through #50:

DISCUSSION: Mrs. Dwyer inquired about item #27. Ms. Francisco explained it is a negotiated rate and covers the CDL exam for bus drivers.

Mrs. Van Dyk commented on item #12, and the reduced rate from Arthur Jordan Transportation. Ms. Francisco explained the legislation behind the reduction for items #12 and #13.

Board members asked Mr. Novak a number of questions about the cost of the readers and writers workshop professional development services and if progress is tracked. Dr. Anemone and Mr. Novak responded to their questions and provided information to the Board regarding the staff, the training services that are provided by the consultants, and the excellent working relationship they have with the District. Dr. Anemone stated that 2020-2021 is the last year of a five year agreement for this service.

Dr. Anemone suggested that Mrs. Sharon West, Supervisor of English, attend a meeting to present to the Board on how our teaching staff are receiving these professional services, and how it effects our students.

1. The recommendation of the Superintendent to approve the following Resolution, Increasing the Bid Threshold - Qualified Purchasing Agent, for the 2020-2021 school year:

WHEREAS, Barbara Francisco, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate; and

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3(b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to **\$44,000**, effective July 1, 2020;

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

1. (Continued)

NOW, THEREFORE, BE IT RESOLVED that the West Milford Township Board of Education, pursuant to N.J.S.A. 18A:18A-34(a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of **\$44,000** for the Board of Education, and further authorizes Barbara Francisco, School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3(a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

2. The recommendation of the Superintendent to approve a professional development services agreement with **SHELLY KLEIN, READERS AND WRITERS WORKSHOP CONSULTANT**, Woodcliff Lake, New Jersey, in an amount not to exceed \$61,500.00, for the 2020-2021 school year. Account: 20-270-200-320-10-50-00X Title IIA; 11-000-223-390-10-14-000

NOTE: Partially funded through ESEA Title IIA. This recommendation is a renewal of Competitive Contract #19-04 received on May 3, 2019.

3. The recommendation of the Superintendent to renew an agreement with **CYBERNETICS**, Yorktown, Virginia, for annual extended maintenance and support, in the amount of \$2,717.00, for the 2020-2021 school year.
4. The recommendation of the Superintendent to renew an agreement with **FRESHWORKS, INC.**, San Bruno, California, for service catalog and contract management, in the amount of \$3,840.00, for the 2020-2021 school year.
5. The recommendation of the Superintendent to approve an agreement with **SECURLY, INC.**, Pasadena, California, for safety cloud, student safety that goes beyond filtering, in the amount of \$18,144.00, for the 2020-2021 school year.
6. The recommendation of the Superintendent to renew an agreement with **INTRADO INTERACTIVE SERVICES CORPORATION** (School Messenger), Denver, Colorado, for Content Management System (CMS) and website hosting, in the amount of \$5,880.00, for the 2020-2021 school year.
7. The recommendation of the Superintendent to renew an agreement with **CLASSLINK, INC.**, Clifton, New Jersey, for rosters hosting renewal license, in the amount of 13,208.00, for the 2020-2021 school year.
8. The recommendation of the Superintendent to renew a Maintenance Contract with **AXTEL CONSULTING**, Oakland, New Jersey, for voice and data system maintenance and evaluation, at an hourly rate of \$125.00, with a travel fee of \$75.00 for each site visit, for the 2020-2021 school year.
9. The recommendation of the Superintendent to approve an agreement with **HIGHLANDER PRODUCTIONS, LLC**, as videographer for Board of Education meetings for the 2020-2021 school year, in the amount of \$50.00 per meeting.
10. The recommendation of the Superintendent to approve **CHANGE ORDER #01** to the West Milford High School Turf Field Replacement Contract with **FIELD TURF USA, INC.**, Calhoun, California, to adjust the scope of work, for a total increase of \$36,110.00, to be added to the approved original contract of \$648,324.00, for a new contract amount of \$684,434.00. (Documentation provided electronically.)

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

10. (Continued)

NOTE: This change order will replace the existing goal posts and install new footings and sleeves.

11. **WHEREAS**, the West Milford Board of Education **approved** a Solar Energy Services Agreement with EZnergy NJ, LLC, **and executed same** on September 25, 2019; and

WHEREAS, that Agreement contemplated several solar services systems on the following District Buildings: West Milford High School, Macopin Middle School, Apshawa Elementary School, Maple Road Elementary School, Paradise Knoll Elementary School, Upper Greenwood Lake Elementary School, and Transportation/Bus Garage; and

WHEREAS, EZnergy NJ, LLC, assigned its rights and interest in the September 25, 2019 Agreement to Greenskies Clean Energy, LLC, on March 5, 2020; **and on March 6, 2020, from Greenskies Clean Energy, LLC, to Clean Focus Yield, LLC;** and

WHEREAS, as a result of that transfer, it became necessary for the Board to amend the September 25, 2019 Agreement to reflect separate Agreements for each District building and other non-material changes to them;

NOW, THEREFORE, BE IT RESOLVED that the West Milford Board of Education approves the Amended Agreements between it and **Clean Focus Yield, LLC**, and authorizes the appropriate Board Representatives to execute same on the Board's behalf.

12. **WHEREAS**, there was a recommendation of the Superintendent to approve the renewal of a **STUDENT TRANSPORTATION CONTRACT for IN-DISTRICT COMBINATION ROUTES (MAY 2019)**, per Bid Code 08-10, taken on July 15, 2008 (Renewal #11), with **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, for 22 routes: 11 Macopin/Westbrook; 6 Apshawa; 4 Maple Road; and 1 Westbrook for the 2019-2020 school year, effective September 1, 2019, through June 30, 2020, at the C.P.I. increase of 1.45%, for a total per diem cost of \$3,798.30, and an annual total cost of \$683,694.00. (Individual routes and costs were attached to the official minutes of this meeting);

Due to the **COVID-19 Pandemic**, West Milford Township Public Schools closed for in-session classes on March 16, 2020 and remote learning began;

Therefore, transportation of students was not required by Arthur Jordan Transportation, Inc. for these routes;

The district is in receipt of an explanatory letter from Arthur Jordan Transportation, Inc., reducing the amount of the financial obligation to the West Milford Township Board of Education by 43% (forty-three percent), as follows:

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

12. (Continued)

<u>RENEWAL</u>	<u>CONTRACT #</u>	<u>ROUTE #</u>	<u>PER</u> <u>DIEM</u>	<u>DECREASE</u>	<u>FINAL</u> <u>ADJUSTED</u> <u>AMOUNT</u>
11	Jordan 08-09	8024	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	1006	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8028	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	3004	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8025	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	1005	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8031	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	3005	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8015	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	1002	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8026	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	1003	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8023	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	1001	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8008	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	7002	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8014	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	3001	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8016	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	3006	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	8035	\$172.65	-\$74.24	\$98.41
11	Jordan 08-09	1004	\$172.65	-\$74.24	\$98.41

13. **WHEREAS**, there was a recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT (MAY 2019)**, with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport West Milford students for the 2019-2020 school year, effective September 1, 2019, through June 30, 2020, at individual route costs;

Due to the **COVID-19 Pandemic**, West Milford Township Public Schools closed for in session classes on March 16, 2020 and remote learning began;

Therefore, transportation of students was not required by Sussex County Regional Cooperative for these routes;

As per an addendum of A3904 and signed into law by New Jersey State Governor Murphy, all routes will continue to be funded until the end of the contract term at a negotiated rate, reducing the amount of the financial obligation to the West Milford Township Board of Education by 15% (fifteen percent), retroactive from March 16, 2020, through June 30, 2020.

14. The recommendation of the Superintendent to renew an agreement with **TRANSFINDER CORPORATION**, Schenectady, New York, for Route Finder Pro software licensing, hosting, annual support and maintenance, in the amount of \$11,050.00, effective July 1, 2020, through June 30, 2021.

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

15. The recommendation of the Superintendent to approve the renewal of an agreement with **NEW JERSEY E-Z PASS**, Newark, New Jersey, for the School Bus Discount Program (NJHSBDP), for the 2020-2021 school year, providing state discounted toll fees for designated school buses in our fleet.
16. The recommendation of the Superintendent to approve the renewal of a subscription with **MASTERLIBRARY**, Pittsford, New York, for the online Facility Use System with Schedule Star Integration, in the amount of \$2,900.00, effective July 1, 2020, through June 30, 2021.
17. The recommendation of the Superintendent to approve **CUSTODIAL OVERTIME RATES** related to **SCHOOL BUILDING USE PERMITS** for the 2020-2021 school year, as follows: time-and-a-half at \$52.00 per hour and double-time at \$69.00 per hour, effective July 1, 2020, through June 30, 2021.
18. The recommendation of the Superintendent to renew an agreement with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** by the **TOWNSHIP OF RANDOLPH**, for the 2020-2021 school year, for the cooperative purchase of work, materials, vehicles, supplies and services, at an annual fee of \$1,100.
19. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, for the 2020-2021 school year, for the purchase of technology products, software, goods and services, vehicles and fuel, materials, and equipment, at no cost to the district.
20. The recommendation of the Superintendent to renew a cooperative purchasing agreement with **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ)**, for the 2020-2021 school year, for the purchase of supplies, materials, vehicles, goods and services, natural gas, and electrical aggregation, at no cost to the District.
21. The recommendation of the Superintendent to renew a participating membership agreement with the **NATIONAL JOINT POWERS ALLIANCE (NJPA)**, for the 2020-2021 school year, for the purchase of technology supplies, software, goods and services, materials, and equipment, at no cost to the District.
22. The recommendation of the Superintendent to renew a participating membership agreement with **U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE**, for the 2020-2021 school year, for the purchase of supplies, materials, goods and services, materials, and equipment, at no cost to the District.
23. The recommendation of the Superintendent to renew a participating membership agreement with **REGION VIII EDUCATION SERVICE CENTER (TIPS)**, for the 2020-2021 school year, for the purchase of educational and technology supplies, materials, maintenance, goods and services, and equipment, at no cost to the District.
24. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to provide mechanical and maintenance services to Kinnelon transportation vehicles and driver training services for the 2020-2021 school year, effective July 1, 2020, through June 30, 2021.

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

25. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with **BOONTON TOWNSHIP BOARD OF EDUCATION**, Boonton Township, New Jersey, to provide mechanical and maintenance services to Boonton transportation vehicles and driver training services for the 2020-2021 school year, effective July 1, 2020, through June 30, 2021.
26. The recommendation of the Superintendent to approve the purchase of Unleaded Premium Gasoline and Red Dyed Diesel Fuel from **RACHLES/MICHELE'S OIL COMPANY**, Clifton, New Jersey, under State Contract #19-FOOD-01099 for T1845 Ultra-Low Sulfur Diesel and Biodiesel Fuel, and #19-FLEET-00973, for T0083 Unleaded Automotive Gasoline, for the 2020-2021 school year, at the state index price, plus .0539 per gallon.
27. The recommendation of the Superintendent to approve **DR. GEORGE GUARIGLIA**, D.O.T. Certified Physician, **HIGHLANDER FAMILY MEDICINE**, Hewitt, New Jersey, to provide physical examinations for school bus drivers as required by the New Jersey Department of Transportation, at the rate of \$175.00/exam, for the 2020-2021 school year. Account: 11-000-213-330-18-18-000
28. The recommendation of the Superintendent to renew a contract with **PAYSCHOOLS**, Nashville, Tennessee, for hosting, maintenance and annual licensing support of SDMS/PayForIt on-line payment software in the amount of \$2,330.00, effective July 1, 2020, through June 30, 2021.
29. The recommendation of the Superintendent to approve a monthly service contract with **ZONAR SYSTEMS, INC.**, Seattle, Washington, for the GPS System on sixty-six (66) Transportation Vehicles, in the amount of \$1,782.00 per month, effective July 1, 2020, through June 30, 2021.
30. The recommendation of the Superintendent to renew an agreement with **ULTRA SAFE SECURITY SYSTEMS, INC.**, Newfoundland, New Jersey, for monthly Burglar and Fire Alarm Monitoring, at the rate of \$40.00 per system, \$25.00 for High School elevator phone, \$65.00 for Hillcrest fire alarm, and additional repair services to be paid at the rate of \$85.00 per hour, effective July 1, 2020, through June 30, 2021.
31. The recommendation of the Superintendent to renew an agreement with **KENCOR, INC.**, West Chester, Pennsylvania, EDS Bid #9741, at the rate of \$238.00 per month, with additional emergency services at the rate of \$80.00 per hour, effective July 1, 2020, through June 30, 2021.
32. The recommendation of the Superintendent to approve an agreement with **MATHUSEK, INC.**, Oakland, New Jersey, EDS Bid #8556, for the Paradise Knoll School multi-purpose room floor and the High School gymnasium floor, in the amount of \$5,445.00, effective July 1, 2020, through June 30, 2021.
33. The recommendation of the Superintendent to renew an agreement with **AGRA ENVIRONMENTAL & LABORATORY SERVICES**, Dover, New Jersey, for operation of water systems at (7) schools, Transportation Complex, Concession Stand, and Field Bathrooms, at the rate of \$1,475.00 per month, with additional emergency services at the rate of \$75.00 per hour, effective July 1, 2020, through June 30, 2021.

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

34. The recommendation of the superintendent to approve an agreement with **KLEEN AIR SYSTEMS, INC.**, Luzerne, Pennsylvania, for the degreasing of kitchen exhaust systems at all eight (8) schools, in the amount of \$2,700.00.
35. The recommendation of the Superintendent to approve an annual maintenance agreement with **LANDTEK GROUP**, Amityville, New York, for turf field grooming in the amount of \$4,500.00, effective July 1, 2020, through June 30, 2021.
36. The recommendation of the Superintendent to approve a Maintenance Service and Water Treatment Agreement with **TRANE NEW JERSEY**, Pine Brook, New Jersey, for the High School cooling tower, in the amount of \$9,992.00, effective July 1, 2020, through June 30, 2021.
37. The recommendation of the Superintendent to approve a yearly service maintenance agreement with **PORTASOFT OF MORRIS COUNTY**, Kenvil, New Jersey, for the water treatment system at Upper Greenwood Lake School in the amount of \$2,620.00, effective July 1, 2020, through June 30, 2021.
38. The recommendation of the Superintendent to renew a yearly service maintenance agreement with **KRAFT POWER CORPORATION**, Pompton Plains, New Jersey, for generators at Macopin School, High School, Westbrook, Maple Road, Upper Greenwood Lake, Paradise Knoll and Apschawa Schools, in the amount of \$5,060.00, effective July 1, 2020, through June 30, 2021.
39. The recommendation of the Superintendent to renew an agreement with **ENVIROVISION CONSULTANTS, INC.**, Fairlawn, New Jersey, for yearly AHERA reporting for asbestos monitoring at all eight (8) schools, Transportation and the Board Office in the amount of \$3,220.00, effective July 1, 2020, through June 30, 2021.
40. The recommendation of the Superintendent to renew an agreement with **ALLIANCE PEST CONTROL, INC.**, Tinton Falls, New Jersey, EDS Bid #8533 for monthly pesticide services and IPM renewal, in the amount of \$5,127.20, effective July 1, 2020, through June 30, 2021.
41. The recommendation of the Superintendent to approve a preventative maintenance agreement with **INDUSTRIAL COMBUSTION ASSOCIATES**, Somerset, New Jersey, for (4) power burner units on boilers at the High School, in the amount of \$2,500.00, effective July 1, 2020, through June 30, 2021.
42. The recommendation of the Superintendent to approve a water treatment and service agreement with **WASAK INC.**, Morristown, New Jersey, State Contract #A42247, for eight (8) closed loop heating systems, in the amount of \$3,940.00, effective July 1, 2020, through June 30, 2021.
43. The recommendation of the Superintendent to approve a monthly service contract with **ZONAR SYSTEMS, INC.**, Seattle, Washington, for the GPS System on maintenance vehicles, for an amount not to exceed \$2,772.00, effective July 1, 2020, through June 30, 2021.
44. The recommendation of the Superintendent to renew an agreement with **SCHOOLDUDE.COM, INC.**, for on-line Maintenance Direct Service for custodial and maintenance work order support and tracking, in the amount of \$6,297.25, per MRESC/AEPA 16-A, effective July 1, 2020, through June 30, 2021.

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

- 45. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by **EDUCATIONAL DATA SERVICES, INC.**, for the 2020-2021 school year:

General Classroom Supplies	\$42,114.92
Athletic Supplies	\$62,537.39
Audio Visual Supplies	\$ 3,244.22
Copy Duplicator Supplies	\$22,920.48
Custodial Supplies	\$14,379.21
Family/Consumer Science	\$ 644.65
Fine Art Supplies	\$37,489.77
Health and Trainer Supplies	\$15,628.46
Library Supplies	\$ 5,301.01
Math Supplies	\$ 34.54
Music Supplies	\$ 20.85
Office/Computer Supplies	\$11,681.39
Photography Supplies	\$ 1,873.85
Physical Education Supplies	\$13,055.35
Rocketry Supplies	\$ 1,332.09
Science Supplies	\$36,579.76
Special Needs Supplies	\$ 402.17
Teaching Aids Supplies	\$ 2,830.80
Technology Supplies	\$ 8,484.76
World Language Supplies	\$ 19.75

- 46. The recommendation of the Superintendent to approve the following resolution:

Pursuant to PL 2015, Chapter 47, the West Milford Board of Education intends to renew, award, or permit to expire, contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et. seq., NJAC Chapter 6A:23A, and Federal procurement Regulations 2CFR Part 200.317 et. seq. (Documentation provided electronically and will be attached to the official minutes of the meeting.)

- 47. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, Public School Contract Law (N.J.S.A. 18A:18A-1 et.seq.) defines Insurance as an Extraordinary Unspecifiable Service (EUS) N.J.S.A. 18A:18A-5a(2) requiring that the awarding of contracts without competitive bidding must be approved by resolution of the district; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of West Milford does appoint the following insurance brokers for the 2020-2021 school year at its June 23, 2020 meeting:

CBIZ CENTRIC INSURANCE AGENCY, New Providence, New Jersey
Risk Management Consultant

THE BURTON AGENCY, Westwood, New Jersey
Pooled Insurance Program of New Jersey

BROWN & BROWN BENEFITS ADVISORS, Lambertville, New Jersey
Medical and Dental

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

48. The recommendation of the Superintendent to renew the following **INSURANCE POLICIES** for the 2020-2021 school year, effective July 1, 2020, through June 30, 2021:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
PIP/Workman's Compensation	Pooled Insurance Program of New Jersey	\$349,233.00
Public Official Bond: Barbara Francisco	The Hanover Insurance Company	\$ 1,800.00
Treasurer Bond: Jacqueline Massaro	Ohio Casualty	\$ 1,423.00
Multi-Peril, Comprehensive, Umbrella Risk Management, Public Employees Blanket Bond (Included in Comprehensive)	American International Group	\$572,372.00
School Board Liability & Omissions, Acts of School Violence Crisis Management Coverage	XL Catlin Insurance	\$ 66,749.00
\$30,000,000 Excess Liability Umbrella	NJUELP Program	\$ 41,862.00
Environmental	Chubb Insurance	\$ 6,679.00
Underground Storage Tanks	Nautilus Insurance Company (Berkley)	\$ 2,947.00
\$50,000,000 Excess Liability	Fireman's Fund	\$ 13,245.00
Cyber Liability (Security/Privacy)	XL Catlin Insurance	\$ 3,695.00
Flood Insurance - Macopin School	Selective Insurance Company	\$ 1,309.00
Executive Director's Fee	The Burton Agency	\$ 14,092.00
Risk Manager's Fee	CBIZ Centric Insurance	\$ 42,276.00

49. The recommendation of the Superintendent to renew the following **INSURANCE POLICY** for the 2020-2021 school year, effective August 1, 2020, through June 30, 2021:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Student Accident/ Student On-The-Job Training Accident Insurance	Bob McCluskey Insurance (BMI Benefits)	\$109,913.00

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

50. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (January 2020)** for payments to the following employee for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM** - Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>December 2019</u>	<u>June 2020</u>
DANIELLE MAURER	\$ 0.00	\$ 500.00

ROLL CALL FOR ITEMS #1 THROUGH #50:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to approve the following agenda item #51:

51. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **June 23, 2020**, in the amount of \$1,289,463.17. (Documentation provided electronically.)

ROLL CALL FOR ITEM #51:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mrs. Fritz	Yes	Mrs. Dwyer	Yes
Mr. Stillman	Yes	Mr. Ofshinsky	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mr. Conklin, to approve the following agenda item #52:

52. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 23, 2020:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2019-2020** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$100,884.44.

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

ROLL CALL FOR ITEM #52:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mr. Stillman, to approve the following agenda item #53:

- 53. The recommendation of the Superintendent to approve the **PAYROLL** of May 29, 2020 and June 15, 2020, in the amount of \$4,266,075.04. (Documentation provided electronically.)

ROLL CALL FOR ITEM #53:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Ofshinsky	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to approve the following agenda items #54 and #55:

- 54. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **June 23, 2020** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$13,867,101.33 as of April 30, 2020; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

- 55. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of April 30, 2020, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

ROLL CALL FOR ITEMS #54 AND #55:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mr. Conklin	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. Romeo, to approve the following agenda items #56 and #57:

56. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **June 23, 2020** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$13,881,754.18 as of May 31, 2020; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

57. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of May 31, 2020, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #56 AND #57:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mr. Conklin	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to approve the following agenda items #58 and #59:

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

58. The recommendation of the Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et. seq., authorize the School Business Administrator to transfer monies into its **CAPITAL RESERVE ACCOUNT** in an amount up to and not to exceed \$750,000.00 in the 2019-2020 school year.

59. The recommendation of the Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et. seq., authorize the School Business Administrator to transfer monies into its **MAINTENANCE RESERVE ACCOUNT** in an amount up to and not to exceed \$500,000.00 in the 2019-2020 school year.

ROLL CALL FOR ITEMS #58 AND #59:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XV. POLICY - Mrs. Kate Romeo, Chairperson

Motion by Mrs. Romeo, seconded by Mr. Conklin, to approve the following agenda items #1 through #13:

1. The recommendation of the Superintendent to approve the first reading of a **revised BYLAW** entitled "Board Officers." (Code 0152) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Domestic Violence." (Code 1581) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the first reading of a **new REGULATION** entitled "Domestic Violence." (Code 1581) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Health and Physical Education." (Code 2422) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Postnatal Accommodations" (Teaching Staff Members) (Code 3421.13) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Postnatal Accommodations" (Support Staff Members) (Code 4421.13) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Administration of Medication." (Code 5330) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

8. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Administration of Medication." (Code 5330) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Supervision of Construction." (Code 7243) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "School Year." (Code 8210) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "School Day." (Code 8220) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "School Closings." (Code 8220) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Reporting Potentially Missing or Abused Children." (Code 8462) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Absent
Mrs. Fritz	Yes	Mr. Stillman	Yes	Mr. Dwyer	Yes
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino/Mr. Stillman - No report.

Safety - Mrs. Van Dyk - No report.

Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk/Mrs. Fritz - Mrs. Van Dyk stated there will be an end of year meeting on June 24, 2020, via Zoom.

Passaic County School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No report.

New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No report.

Legislative - Mr. Ofshinsky - No report.

Technology Oversight - Mr. Guarino - No report.

XVI. COMMITTEE REPORTS/LIAISONS - Continued

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk explained she has had several discussions with Mayor Dale, and that Mayor Dale attended the High School graduation and was very thankful for the invitation. Mrs. Van Dyk indicated she looks forward to continuing a good working relationship with the Board and the Mayor and Council, and is thankful for her support.

West Milford Municipal Alliance (formerly CASA) - Mrs. Romeo/Mrs. Stephenson - No report.

XVII. OLD BUSINESS

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Mrs. Romeo commented to the public that Board of Education members take an oath and vow to their ethics, and that Board members refer all complaints to the chief administrative officer. She stated the Superintendent acts on the complaints and responds to parent concerns, and only after failure of that do Board members discuss a matter in public. In the last month, she has received many emails and is sending them directly to the Superintendent, as she cannot respond to them.

Mrs. Van Dyk indicated that when she receives emails, she responds to the email stating it has been forwarded to Dr. Anemone who will respond.

Dr. Anemone explained that Board members should respond by confirming their receipt of the email and indicate it is being forwarded directly to the Superintendent.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued

Dr. Anemone responded to a letter on this topic and stated our District is a National District of Character and believes in equality. He explained how our District provided implicit bias training for our staff in October of 2019 and in January of 2020, which shows the Board's commitment to equality and to making our District better every day for all of our students.

XX. EXECUTIVE SESSION

At 8:46 p.m., Mrs. Dwyer made a motion, seconded by Mr. Ofshinsky, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 9:53 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. Fritz	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Absent	Mrs. Van Dyk	Present

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Ofshinsky, to approve the following agenda item #7:

- 7. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **June 23, 2020**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2020/H-15	Substantiated

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL FOR ITEM #7:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. Fritz	Yes	Mr. Stillman	Yes
Mr. Guarino	Absent	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. Fritz, seconded by Mr. Stillman, to approve the following agenda items #32 through #36:

32. Upon the recommendation of the Superintendent, the Board authorizes fall sports and activities/competitions to begin on July 13, 2020 and authorizes the Board President to execute a Sidebar Agreement with the West Milford Education Association (WMEA), for the 2020-2021 school year.

33. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **SUMMER** 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DR. BRIAN McLAUGHLIN	Summer Band Camp Director	\$1,182.00
MATTHEW GRAMATA	Summer Band Camp Asst. Director	\$1,081.00
RICHARD D'ANDREA	Summer Band Camp Assistant	\$ 615.00
JOSEPH SMOLINSKI	Summer Band Camp Assistant	\$ 615.00
MICHAEL MONACELLI	Summer Band Camp Assistant	\$ 615.00
PETER SHAVER	Summer Band Camp Assistant	\$ 615.00
MATTHEW LEITNER	Summer Band Camp Assistant	\$ 615.00
KRISTY SMOLINSKI	Summer Band Camp Assistant	\$ 615.00

34. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **SUMMER** 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
STEPHEN MASLANEK	Summer Football Director	\$1,060.00
MEGAN ALBANESE	Summer Football Assistant	\$ 815.00
TIMOTHY MICKENS	Summer Football Assistant	\$ 815.00
BRIAN DeYOUNG	Summer Football Assistant	\$ 815.00
ROBERT SUNDA	Summer Football Assistant	\$ 815.00
GARY STOLL	Summer Football Assistant	\$ 815.00
TAYLOR PEVNY	Summer Football Assistant	\$ 815.00
TYLER MAURER	Summer Football Assistant	\$ 815.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

35. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2020-2021** school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DR. BRIAN McLAUGHLIN	Band Director	\$11,253.00
MATTHEW GRAMATA	Assistant Band Director	\$ 5,610.00
RICHARD D'ANDREA	Band Assistant	\$ 3,947.00
JOSEPH SMOLINSKI	Band Assistant	\$ 3,947.00
MICHAEL MONACELLI	Band Assistant	\$ 3,947.00
PETER SHAVER	Band Assistant	\$ 3,947.00
MATTHEW LEITNER	Band Assistant	\$ 3,947.00
KRISTY SMOLINSKI	Band Assistant	\$ 3,947.00
PETER SHAVER	2020 Field Show Drill Design	\$ 3,200.00
MATTHEW GRAMATA	Field Show Music Writer (Shared)	\$ 1,500.00
MICHAEL MONACELLI	Field Show Music Writer (Shared)	\$ 1,500.00
PETER SHAVER	Indoor Guard Design	\$ 2,100.00
MICHAEL MONACELLI	2020 Music (Score & Parts, Drum Line)	\$ 1,000.00
PETER SHAVER	Indoor Flag Advisor	\$ 2,577.00
TRICIA O'SHEA	Indoor Flag Assistant	\$ 2,153.00
MICHAEL MONACELLI	Indoor Percussion Advisor	\$ 3,836.00
MATTHEW LEITNER	Indoor Percussion Assistant	\$ 2,310.00
DOUGLAS HEYBURN	Choral Director	\$ 2,921.00
DOUGLAS HEYBURN	Chamber Director	\$ 1,797.00
MATTHEW LEITNER	Indoor Percussion Music Arranger/ Writer (shared)	\$ 1,050.00
MICHAEL MONACELLI	Indoor Percussion Music Arranger/ Writer (shared)	\$ 1,050.00
MATTHEW GRAMATA	Jazz Band Director	\$ 5,610.00

NOTE: To be compensated according to the sidebar agreement dated June 23, 2020.

36. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the **FALL 2020 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
STEPHEN MASLANEK	Head Football	B	\$12,357.00
TYLER MAURER	Asst. Football	B	\$ 8,119.00
NICHOLAS MUSIC*	Asst. Football	A	\$ 7,372.00
TAYLOR PEVNY	Asst. Football	C	\$ 9,056.00
GARY STOLL	Asst. Football	C	\$ 9,056.00
BRIAN DeYOUNG	Asst. Football	A	\$ 7,372.00
TIMOTHY MICKENS	Asst. Football	A	\$ 7,372.00
JOSEPH ANDRIULLI	Head C.Country(Boys)	C	\$ 7,350.00
ANDREA JONES	Head C.Country(Girls)	C	\$ 7,350.00
BRIANNA INFANTE	Head Tennis (Girls)	C	\$ 6,903.00
NICOLE GRIMSHAW	Asst. Tennis (Girls)	B	\$ 4,138.00
RAYMOND FERRIOLA	Head Soccer (Boys)	C	\$ 9,624.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

36. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
LEONEL ANDRADE	Asst. Soccer (Boys)	C+Longevity	\$ 7,426.00
ROBERTO ZUBAN	Head Soccer (Girls)	C	\$ 9,624.00
DANIELLA WAGENTI	Asst. Soccer (Girls)	C	\$ 7,226.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$ 9,824.00
DENISE FLOOD	Asst. Gymnastics	C	\$ 7,226.00
KRISTA TRIPODI	Head Cheerleading	C+Longevity	\$ 7,550.00
LAUREN CONLON	Asst. Cheerleading	A	\$ 3,636.00
KRISTA PROVOST	Head Field Hockey	C+Longevity	\$ 9,824.00
JESSICA DiNETTA	Asst. Field Hockey	C	\$ 7,226.00
MICHELLE PALUZZI	Asst. Field Hockey	C+Longevity	\$ 7,426.00
ALYSSA FORGET	Head Girls Volleyball	C	\$ 9,624.00
JASON D'esVERNEY	Asst. Girls Volleyball	A	\$ 5,130.00

*Pending Certification

NOTE: To be compensated according to the sidebar agreement dated June 23, 2020.

ROLL CALL FOR ITEMS #32 THROUGH #36:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes*	Mr. Stillman	Yes
Mr. Guarino	Absent	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

*Mrs. Romeo "Abstained" on Item #36.

The **MOTION PASSED.**

Motion by Mrs. Fritz, seconded by Mrs. Dwyer, to approve the following agenda item #16 (**Anti-Bullying Specialists for District Schools were TABLED AND REMOVED FROM THE AGENDA**):

16. The recommendation of the Superintendent to approve the following **COMPLIANCE OFFICERS** for the 2020-2021 school year:

Affirmative Action Officer	Daniel Novak, Director of Education
504 Officer	Daniel Novak, Director of Education
Anti-Bullying Coordinator (District)	Ronald Rowe
Anti-Bullying Specialist District-wide	Daniel Novak, Director of Education
Chemical Hygiene Officer	Coleen Weiss-Magasic, Supervisor of Science/ Industrial Arts

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

16. (Continued)

Clerk of the Works	Barbara Francisco, Business Administrator
Custodian of School Monies	Barbara Francisco, Business Administrator
Division of Child Protection and Permanency	Dr. Elizabeth McQuaid, Director of Special Services
Health Information Privacy Officer	Barbara Francisco, Business Administrator
Homeless Liaison	Dr. Elizabeth McQuaid, Director of Special Services
Environmental Compliance Coordinator (including, but not limited to, AHERA Coordinator, Indoor Air Quality Designee, Safety & Health Designee)	Christopher Kelly, Supervisor of Buildings & Grounds
Integrated Pest Management Coordinator	Christopher Kelly, Supervisor of Buildings & Grounds
Public Agency Compliance Officer (P.A.C.O.)	Barbara Francisco, Business Administrator
Right to Know Liaison	Christopher Kelly, Supervisor of Buildings & Grounds
Substance Awareness	Janice Gerisch, Substance Awareness Coordinator
Title IX Officer	Joseph Trentacosta, Athletic Director
Vehicle Coordinator	Barbara Francisco, Business Administrator

ROLL CALL FOR ITEM #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	Yes	Mr. Guarino	Absent	Mrs. Stephenson	Yes
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mr. Stillman	Yes
Mrs. Fritz	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XXI. ADJOURNMENT

Motion by Mrs. Romeo, seconded by Mr. Stillman, to adjourn the meeting at 9:57 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary